

WALTON COUNTY BOARD OF COUNTY COMMISSIONERS

Office of Central Purchasing

Procedure No: PP-022

Title: Hiring Illegal Aliens

Effective Date: March 25, 2008

Revised Date: September 3, 2008

I. Purpose:

The employment of illegal aliens, who are not authorized to work in the United States, by contractors working for and within Walton County, is not in the best interests of the health, safety and welfare of the people of Walton County.

II. General Laws:

Contractor shall give all notices required of it by law and shall comply with all Federal, State and local laws, ordinances, rules and regulations governing Contractor's performance and the preservation of public health and safety, and shall at the County's request, secure documents evidencing compliance therewith.

III. Illegal Alien Labor:

All contractors shall comply with all provisions of the federal immigration and Control Act of 1986 (8 U.S. Code § 1324 a) and any successor federal laws, as well as all provisions of Section 448.09, Florida Statutes, prohibiting the hiring and continued employment of aliens not authorized to work in the United States.

IV. Termination for Cause:

Failure of the Contractor to comply with the provision of this section shall constitute grounds for the County to immediately terminate this Agreement for cause, and to declare the Contractor to be Non-Responsible for bidding/proposing on future contracts for five years from the date the County notifies the Contractor of non-compliance.